

City of Saint George, KS

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> July 28, 2022 Special Meeting Minutes

- 1. CALL TO ORDER
- 2. PLEDGE OF ALLEGANCE
- 3. ROLL CALL

Tim Pralle	х	Judd McCormack	х
Matt Ruhnke	х	Debby Werth	х
Nick Cahoj	Х	Jeremy Holliday	Х

4. NEW BUSINESS

a. Personnel Policy

Matt Ruhnke made a motion to adopt the New City of St George Personnel Policy and Guidelines.

Nick Cahoj seconded the motion.

Mayor Pralle opened up for discussion.

Bernard Irvine wanted to verify the changes that would be made, per the work session held before the Special Meeting. The changes would be as

Page 6 D5B add a phrase at the end of the paragraph except for vacation leave pursuit to E7E.

D7 striking the word those in the first sentence and striking the second sentence in entirety.

E4 page 8 the first sentence will read all non-exempt employees who work more than 6 hours in a work day may take a 30 minute unpaid meal break. The second sentence will read Employees are encouraged to take a rest break of 15 minutes for every 4 hours of work. Adding another sentence to the end of the paragraph which reads section E4 shall not apply to employees of the police department.

E8 Strike the words effective date at the beginning

Page 10 Paid sick time can be used in minimum increments of one minute

F9 will be re numbered to F8 and F10 will be re numbered to F9

H5 get rid of the word optional

K3d in Substance Abuse Policy K3D striking everything after the words alcohol testing in sentence 1. So on a [yearly, random] basis will be stricken.



Q4(1) on page 28 Do you have a temperature? be changed to: Do you have a temperature greater than 100.4 degrees?

Motion passed with 5 Ayes 0 Nays

5. AJOURNMENT

Matt Ruhnke made a motion to adjourn, " Judd McCorkmack seconded the motion. Motion carried with 5 Ayes 0 Nays